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| **JOB OVERVIEW** |
| **JOB TITLE** | **Environmental Engineer** |
| **HEADCOUNT REFERENCE NO** |  | **LOCATION** | **Site specific** |
| **ORG LEVEL 1** | **Environment** | **GRADE** | **8** |
| **ORG LEVEL 2** | **Facilities & Maintenance**  | **STANDARD WORKING HOURS** | **39 – Mon-Thurs 07:30 to 16:30, Fri 07:30 to 12:30** |
| **ORG LEVEL 3** | **Manufacturing** | **REPORTS TO** | **Environmental Systems Manager**  |
| **POSITION DETAILS** |
| **DEPARTMENT OVERVIEW** | The Environmental team is responsible for ensuring compliance with environmental law, conformance with the environmental management system standards (ISO14001 & ISO50001) and for the achievement of environmental objectives.  |
| **JOB PURPOSE** | The Environmental Engineer oversees all environmental activities companywide. She/ he supports the Environmental Systems Manager by ensuring regulatory compliance and conformity with ISO14001 environmental management system, sustaining & improving the standard and preparing additional site certification aligned to company expansion & growth. She/ He leads projects to achieve Aston Martin’s objectives and ensures collection & analysis of environmental data. |
| **KEY DUTIES AND RESPONSIBILITIES** | * Ensure environmental regulatory compliance across all sites, maintaining the environmental legal register along with all Council and Local authority permits (Part B permits, etc.), consents, controlling site visits and all relevant monitoring required to maintain compliance.
* Maintain and improve conformance ISO14001 (Environmental Management System) at certified sites.
* Implement IS0 50001 across all manufacturing sites.
* Lead environmental projects for energy, water and waste reduction to achieve Racing Green targets and objectives.
* Ensure all environmental data is collected and analysed for the Sustainability report and ESG ratings in line with SECR and the GHG protocol.
* Develop and implement environmental initiatives companywide to drive environmental awareness.
* Complete analysis of environmental data and preparation of reports.
* Liaise with senior management and other members to achieve environmental targets and objectives.
* Record all relevant data to meeting ISO standards.
* Support the Environmental Manager with setting out future environmental strategies and road maps.
* Control waste management requirements at site reporting waste data monthly.
* Plan and conduct internal audits as relevant for ISO14001, ISO50001
* Support Sustainability depart when required to gather data for sustainability reporting.
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| **MANAGEMENT BREADTH** | You will lead the Environmental team across above stated environmental categories and ensure delivery of them. You will support and stand-in for the Environmental Systems Manager as required. |
| **RELATIONSHIPS** | Internally, you will work closely with the Environmental Systems Manager to ensure alignment on environmental topics across the business. Externally, you will be a point of contact for regulating bodies.  |
| **BUDGETARY ACCOUNTABILITY**  | You will be required to support the planning, control and management of the Environmental annual budget.  |
| **PROBLEM SOLVING & ACCOUNTABILITY** | You will support preparation of environmental performance reports to multiple channels: working groups, environmental management reviews as well as to the sustainability committee.  |
| **CONSTRAINTS** | There are multiple environmental policies and procedures which need to be maintained. Audits need to be conducted to ensure all relevant departments operate in line with them.  |
| **CAREER PROGRESSION OPPORTUNIES** | Career progression opportunities depend on skills and performance of the candidate.  |
| **ADDITIONAL REQUIREMENTS** | Travel to AML sites within the UK will be required. The applicant should hold a valid UK/ EU driving license.  |
| **DISCLAIMER** | The above list of job duties is not exclusive or exhaustive and the post holder will be required to undertake such tasks as may reasonably be expected within the scope and grading of the post. |
| **EXPERIENCE & QUALIFICATIONS** |
| **ESSENTIAL EXPERIENCE**  | • In-depth understanding and experience in managing compliance with Environmental legislation, permits and consents.• In-depth knowledge and working experience with ISO14001 and ISO50001.• Experience of undertaking internal audits and reviewing environmental documentation in line with the standard. • Experience in energy, water and waste management.• Experience in environmental sustainability reporting in line with the GHG protocol.• Good communications skills and the ability to write clear, concise and accurate reports. |
| **PREFERRED EXPERIENCE**  | • Good understanding of automotive manufacturing processes and facilities.• Experience in ISO14001 at manufacturing sites.• Experience in ISO 50001 at manufacturing sites• High level of proficiency in Microsoft Office software, especially Excel. |
| **ESSENTIAL EDUCATION / QUALIFICATIONS** | • Environmentally focused degree or equivalent qualification. |
| **PREFERRED EDUCATION / QUALIFICATIONS** | • ISO 14001 lead auditor•  |
| **REQUIRED SKILLS / BEHAVIOURS** | Unity: Collaborate with departments companywide to increase environmental awareness.Openness: Actively listen to understand environmental improvement opportunities.Trust: Continue to build trust within the environmental team to enable the individual.Ownership: Ensure focus on the delivery of environmental activities and targets in line with given time frames of individuals  within the team. Courage: Continue to build courage within the environmental team to ensure any risks are being addressed. |
| **PHYSICAL REQUIREMENTS** | NA |
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| **REVIEWED BY: NAME & TITLE** | Shaun HoganEnvironmental Systems Manager | **DATE APPROVED** |  04/09/24 |
| **DATE REVIEWED** |  04/09/24 |